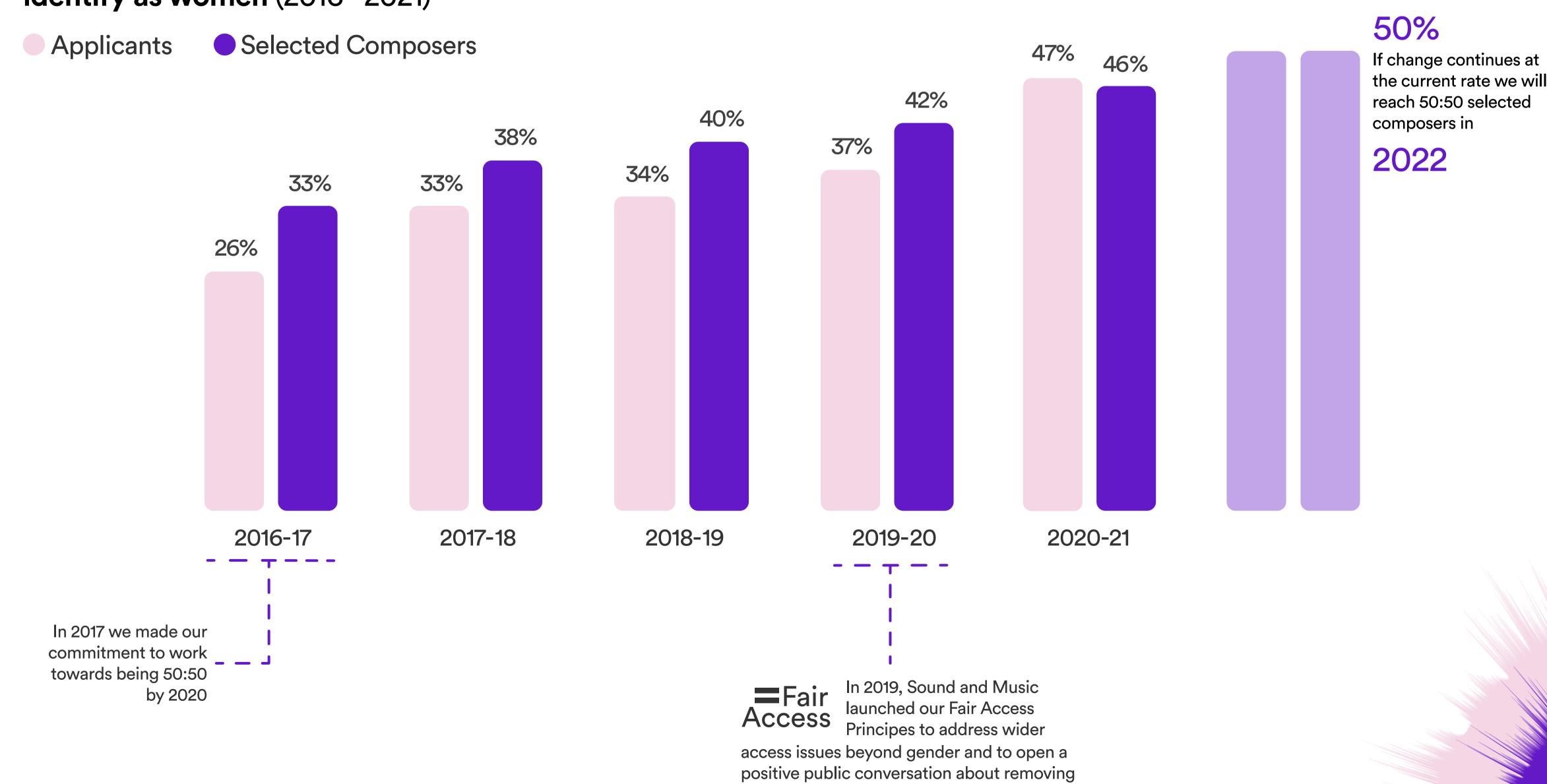
International Women's Day 2021: Reviewing the Data

In 2017, Sound and Music made our public pledge to achieve gender equality across all of our work with composers and artists, under the headline "50:50 by 2020". Following our commitments, we have seen significant progress in the mission to improve, specifically on, the representation of those who identify as women on our programmes. At this stage, we forecast that we will reach our initial 50:50 goal by 2022, however this is by no means an end point, and we will continue to push for more gender representation within the organisation and the sector as a whole.

barriers to inclusion and consideration.





Sound and Music